

November 2011

Teachers "TO-KNOW" List

Wetaskiwin ATA Local #18

From your Economic Policy Committee (EPC)
LOCAL WEBSITE: <http://local18.teachers.ab.ca>
ALL information will be posted on this website.



Do you know your sick leave clause as outlined in your Collective Agreement (Section 11)?

- Annual sick leave with pay and the employer's contribution to benefit premiums will be granted to a teacher for the purpose of obtaining necessary medical or dental treatment or because of sickness or disability.
- After one year of service, you are entitled to 90 CALENDAR DAYS (includes school days, weekends and holidays)
- The teacher shall provide a declaration, if required by the Employer, where the absence is for a period of three days or LESS.
- The teacher shall provide a certificate, if required by the Employer, [and they do] signed by a qualified medical or dental practitioner where the absence is for a period of OVER three days.

Part-time/Full-time Teacher: There is no distinction on sick leave entitlements between these designations. A part-time teacher has the same coverage as a full-time teacher WITH RESPECT TO SICK LEAVE. There is ONE EXCEPTION – that is for those who are in their first year of service with the Employer (WRPS).

First year of service with Employer: Your sick leave is in accordance with the School Act.

“The School Act entitles teachers, even in their first year of employment, to a minimum of 20 days of paid sick leave per year (two days per month of employment).”

For further information refer to the Collective Agreement 11.1-11.5.

Questions? Comments ... Concerns ... contact our EPC members or Barnett House (1-800-232-7208).
Chair: Walley Porter Vice-Chair: Joan Naslund Members: Shelly Barron, Nicole Cote, Karen Elgert, Madeline Foley,
Nichol Goodrich, Shannon Graham, Rob Lewis, Cindy Mandseth, and Rick Smith.