

June 2012

Teachers "TO-KNOW" List

Wetaskiwin ATA Local #18

From your Economic Policy Committee (EPC)  
LOCAL WEBSITE: <http://local18.teachers.ab.ca>  
ALL information will be posted on this website.



## **Do you know what the Collective Bargaining Process looks like?**

### **Things already underway for the next bargaining round:**

- ✓ EPC (Economic Policy Committee) selects 5 member NSC (Negotiating Sub-committee) to bargain on behalf of the membership "at the table" (Walley Porter, Joan Naslund, Nichol Goodrich, Rob Lewis, and Shelly Baron have been selected for this round of bargaining)
- ✓ EPC applies for a RBA (Representative of the Bargaining Agent) from Barnett House –Michael Kischuk has been appointed
- ✓ The Opening Proposal is prepared by the EPC
- ✓ Membership approves opening Proposal at a BUGM (bargaining unit general meeting) (March 27/12)
- ✓ Letter of transmittal from Barnett House TW (Teacher Welfare) coordinator is sent to the Board (May 10/12) to officially "commence bargaining"

### **Things still to be done:**

- The Board advises us of their members to bargain "at the table"
- At the first meeting both sides exchange opening proposals
- A series of meetings are held between the Board representatives and the NSC to reach a Memorandum of Agreement (M of A)
- When a M of A is reached it is brought back to the membership at a BUGM, and the Board brings it to their members, both for ratification
- If a M of A is not reached, many avenues may be explored such as Mediation or Arbitration and last resort job action (strike or lockout)
- Throughout the bargaining process, whenever possible, communication is maintained between the local, the EPC and NSC:

**check for memos, we will update you**

Questions? Comments ... Concerns ... contact our EPC members or Barnett House (1-800-232-7208).  
Chair: Walley Porter Vice-Chair: Joan Naslund Members: Shelly Barron, Nicole Cote, Karen Elgert, Madeline Foley,  
Nichol Goodrich, Shannon Graham, Rob Lewis, Cindy Mandseth, and Rick Smith.