

December 2011

Teachers "TO-KNOW" List

Wetaskiwin ATA Local #18

From your Economic Policy Committee (EPC)
LOCAL WEBSITE: <http://local18.teachers.ab.ca>
ALL information will be posted on this website.



Do you know about your Health Spending Account (HSA)?

The Employer establishes and contributes annually (beginning with each new school year) to your HSA in the amount of \$350. There is a one year carry forward of unused credits.

The HSA works like a bank account. The Employer deposits money (credits) into your HSA monthly. You draw on the credits to pay health-related expenses. These expenses are paid out QUARTERLY over the year.

Quarter	Expense Submission Deadline	Payment Date (approx.)
1 st quarter	November 30	December 30
2 nd quarter	February 28	March 30
3 rd quarter	May 31	June 30
4 th quarter	August 31	September 30
Run-off Period	October 30	November 29

Eligible expenses are determined by *Revenue Canada Private Health Services Plan (check website: cra-arc.gc.ca)*.

Any credits that were carried forward from the previous year and are not used by the end of the second year are forfeited back to your employer.

Unused credits cannot be carried forward a second year.

For further information refer to the Collective Agreement 5.2 (g).

To make a claim or ask questions contact ASEBP:

Phone: 1-877-438-4545

Email: benefits@asebp.ab.ca

Website: www.asebp.ab.ca

Questions? Comments ... Concerns ... contact our EPC members or Barnett House (1-800-232-7208).
Chair: Walley Porter Vice-Chair: Joan Naslund Members: Shelly Barron, Nicole Cote, Karen Elgert, Madeline Foley,
Nichol Goodrich, Shannon Graham, Rob Lewis, Cindy Mandseth, and Rick Smith.