



Have you utilized your FULL HSA (Health Spending Account)

ENTITLEMENT for this year?

- Last year (2010-2011), Wetaskiwin teachers failed to claim \$26 722.29 in their HSA entitlements.
- This means, that on average, each Wetaskiwin teacher only claimed approximately \$250 of their \$350 total entitlement.
- Your EPC needs to ask the question ...

HAVE YOU CLAIMED ALL YOUR ELIGIBLE EXPENSES?

- Refer to your 2007- 2012 collective agreement clause 5.2 (g) which specifies that each teacher is entitled to an annual amount of \$350 (you can carry forward **ONE** year to a maximum of \$700)
- Your maximum individual entitlement (\$350/year) can include expenses incurred on behalf of your spouse and dependants. (Please note this does not mean each family member gets \$350.)
- A full list of eligible expenses are listed on the *Canada Revenue Agency website: cra-arc.gc.ca* (search "allowable health expenses")
- Examples of allowable expenses are **BUT NOT LIMITED TO:** prescription glasses, contacts, laser eye surgery performed by a medical practitioner, hearing aids, orthodontic appliances (including braces, and mouth guards), extra billing on: dental, prescriptions, certified massage, certified acupuncture, orthotics, chiropractic, other legitimate medical procedures performed by a medical practitioner, and any other expense not fully covered under your ASEBP extended health care benefit.
- For more information on HSA's please refer to the "December 2011" issue of Teachers "TO-KNOW" list (copied on the back of this page)
- Should you have questions regarding your HSA contact a local EPC member or an ASEBP representative.

Questions? Comments ... Concerns ... contact our EPC members or Barnett House (1-800-232-7208).

Chair: Walley Porter Vice-Chair: Joan Naslund Members: Shelly Barron, Nicole Cote, Karen Elgert, Madeline Foley, Nichol Goodrich, Shannon Graham, Rob Lewis, Cindy Mandseth, and Rick Smith.

May 2012

Teachers "TO-KNOW" List

Wetaskiwin ATA Local #18

From your Economic Policy Committee (EPC)
LOCAL WEBSITE: <http://local18.teachers.ab.ca>
ALL information will be posted on this website.



Do you know about your Health Spending Account (HSA)?

The Employer establishes and contributes annually (beginning with each new school year) to your HSA in the amount of \$350. There is a one year carry forward of unused credits.

The HSA works like a bank account. The Employer deposits money (credits) into your HSA monthly. You draw on the credits to pay health-related expenses. These expenses are paid out QUARTERLY over the year.

Quarter	Expense Submission Deadline	Payment Date (approx.)
1 st quarter	November 30	December 30
2 nd quarter	February 28	March 30
3 rd quarter	May 31	June 30
4 th quarter	August 31	September 30
Run-off Period	October 30	November 29

Eligible expenses are determined by *Revenue Canada Private Health Services Plan (check website: cra-arc.gc.ca)*.

Any credits that were carried forward from the previous year and are not used by the end of the second year are forfeited back to your employer.

Unused credits cannot be carried forward a second year.

For further information refer to the Collective Agreement 5.2 (g).

To make a claim or ask questions contact ASEBP:

Phone: 1-877-438-4545

Email: benefits@asebp.ab.ca

Website: www.asebp.ab.ca

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