



From your Economic Policy Committee (EPC)
 LOCAL WEBSITE: <http://local18.teachers.ab.ca>
 ALL information will be posted on this website.

Do you know that verifying your pay should be done every payday?

Use the WRPS 2011-2012 Salary Grid below to locate your annual salary. For example, if you are a teacher with five years of university education (horizontal) and are currently in your third year of teaching (vertical), your annual salary would be ...

	1	2	3	4	5	6
0	37,517	42,255	47,017	57,691	61,146	64,700
1	39,890	44,311	49,366	61,046	64,498	68,051
2	42,262	46,366	51,716	64,399	67,853	71,406
3	44,635	48,419	54,067	67,753	71,205	74,760
4	47,007	50,475	56,413	71,106	74,558	78,112
5	49,383	52,530	58,765	74,627	78,080	81,636
6	51,756	54,583	61,114	78,152	81,605	85,158
7	54,129	56,639	63,466	81,675	85,127	88,681
8		58,695	65,814	85,197	88,650	92,204
9 / 10		60,750	68,163	88,720	92,174	95,727
11				92,244	95,696	99,249

Substitute Teachers Full day **\$207.50** (Grid placement ON FOURTH day of service in that position)
 Half day (60% of full day) **\$124.50**

Full-Time Teachers

To verify that you are being paid correctly, take your annual salary and divide it by twelve (12). The answer should be the same as the GROSS MONTHLY SALARY on your pay stub.

Part-Time Teachers

To verify that you are being paid correctly, take your annual salary and divide it by twelve (12). Multiply that number by your FTE. The answer should be the same as the GROSS MONTHLY SALARY on your pay stub. Eg) Five years education and third year on the grid and working 0.6 of full time (\$71 205) divide by twelve and multiply by 0.6 = \$3560.25

If your amount is not correct, you MUST seek advice from Walley Porter, EPC Chair (780-388-3849) or Teacher Welfare at The Alberta Teachers' Association (1-800-232-7208).

Note: Employee Statement of earnings and deductions – see back page for visual explanation

Questions? Comments ... Concerns ... contact our EPC members or Barnett House (1-800-232-7208).
 Chair: Walley Porter Vice-Chair: Joan Naslund Members: Shelly Barron, Nicole Cote, Karen Elgert, Madeline Foley, Nichol Goodrich, Shannon Graham, Rob Lewis, Cindy Mandseth, and Rick Smith.